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frontlines

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New facility to serve more than 250,000 people per year

Construction underway for new downtown health centre

Tim Morrison
COMMUNICATIONS

The construction of downtown Calgary's new Sheldon M. Chumir Health Centre reached a significant milestone recently as ground was broken during a ceremony featuring government, Calgary Health Region and community representatives.

"The new health centre will give people who work, visit and live in Calgary's downtown and inner city greater access to health services," said David Tuer, Board Chair, Calgary Health Region. "The hard work by the project team, the Calgary Caucus and local community members has paid off for Calgarians."

Scheduled to open in early 2008, the Sheldon M. Chumir Health Centre is expected to serve over 250,000 people per year. The facility will offer urgent care, primary care and chronic disease services, as well as become home to the

Elbow River Healing Lodge. These services will be moved from other locations, such as the 8th and 8th Clinic, and consolidated in the new eight-storey facility.

In addition to the public groundbreaking, Region Board members Lynn Martin, George Pinchbeck and Robert Moskovitz joined Piikani Nation Elder Leonard Bastien and his assistant Grant Little Mustache in a private pipe ceremony to bless the site of the new health centre.

"The Aboriginal community has strong ties to the area and will be a very important part of the new health centre," said Martin, a member of the Aboriginal Health Committee. "I was very honoured to be a part of a ceremony that continues the history of healing and well-being at the site."

Pinchbeck also recognized the importance of having the site blessed. "The new health centre will be a place where people can go to heal their mind, body and soul," he said. "This reflects some of the traditional beliefs of our Aboriginal community."

The Sheldon M. Chumir Health Centre will be

approximately one-third larger than the current building and take up about one-third the space. A 485-stall underground parkade will provide parking for staff and visitors.

The west wings of the old Colonel Belcher Veterans' Hospital, which now operates as Health on 12th, will remain open during the construction. When construction of the new health centre is complete, the services will be relocated and the west wings dismantled.

The health centre is named after the late Sheldon Chumir, who grew up eight blocks from the site. He served the community as a Liberal MLA for Calgary-Buffalo and was active as a philanthropist, tax lawyer, university lecturer and businessman. He is remembered for his compassion and caring toward the community he served. 

Learn more about the Sheldon M. Chumir Health Centre at www.calgaryhealthregion.ca/capital



Greg Fulmes photo

Above, from left, Ald. Madeline King, Elder Leonard Bastien of the Piikani Nation, Calgary Health Region Board Chair David Tuer and Alberta Solicitor General Harvey Cenaiko break ground for the new downtown health centre.

Below, an architect's rendering of the future Sheldon M. Chumir Health Centre.



Safety and quality of tissue praised

Tissue program among first to meet federal standards

"The Southern Alberta Tissue Program has set the bar for programs across Canada."

Jennifer Lomas
COMMUNICATIONS

The Southern Alberta Tissue Program (SATP), based at Foothills Medical Centre, has been recently identified as fully compliant with stringent new Health Canada standards. It is one of the first tissue banks in the country to be inspected and achieve this distinction.

"The Health Canada inspectors praised our program for their safe tissue handling processes, robust record keeping and tracking system, and their highly-trained and dedicated

team of health care providers," said Shanda Naylor, Director of Surgical Suites and Processing. "To have this group providing such a vital service to patients throughout southern Alberta is something I'm very thankful for."

The vigorous two-day Health Canada interview examined all aspects of the SATP's operations, including quality, tracking, and tissue procurement processes.

"This achievement is a testimony to every SATP staff member's daily devotion to excellence. They are absolutely awesome," said Dr. Manuel

Mah, the Region's Deputy Medical Director of Infection Prevention and Control.

The newest standards for tissue banks, developed by Health Canada and the Canadian Standards Association, were issued in Dec. 2005. They are part of a larger initiative, started in 2000, to harmonize tissue procurement and transplantation practices across the country. Although compliance with the standards is not yet mandatory, it's anticipated that this will occur soon.

SEE SOUTHERN, PAGE 2



Greg Fulmes photo

Jim Vandevor, Co-ordinator of the Southern Alberta Tissue Program, at left, and Natalia Csomor, Tissue Bank Assistant, process human tissue for transplantation.

Working abroad for the empowerment of others

Region employee helps curb AIDS epidemic in Guyana

Jeff Meerman
COMMUNICATIONS

Risking his personal safety, enduring stifling heat and adjusting to a foreign culture were only a few of the challenges faced by a Region employee who recently travelled to Guyana to help its government address issues of sexual health.

But Ray Harrison, Education Co-ordinator for Sexual & Reproductive Health, says it was all worth it, if only to empower health-care workers to undo years of discrimination and misperceptions about HIV and AIDS.

After Haiti, Guyana has the highest prevalence of AIDS in this region of the world, with about five to seven per cent of the adult population of 800,000 infected with HIV. The aim of the assignment that Harrison undertook was to focus on sexual health issues and provide professional training to health professionals on HIV gender-sensitive counselling.

In addition, during his five-day stay in this developing South American country, Harrison conducted workshops on social marketing and working with marginalized populations.

Harrison noted that one of the major problems with curbing the AIDS epidemic in Guyana is the discrimination that exists against people who have acquired the disease. This is due to the high number of HIV-positive individuals who work in



Ray Harrison, who recently travelled to Guyana to help its government cope with the AIDS epidemic, works out of the Downtown Community Health Centre as an education co-ordinator.

the sex trade there.

"People think you must be an amoral person if you have the disease," said Harrison. "The reduction of stigma and discrimination is on everyone's mind, but there is a realization that we all must work together to make societal change."

Stationed at the Genital Urinary Medicine Clinic in Georgetown, Harrison witnessed how HIV was diagnosed and treated in the country. Some of the practices were shocking, such as the

lack of confidentiality. For example, the counselling rooms are not sound proof, so most of the conversations can easily be heard and when someone does test positive, they get a coloured piece of paper.

"Everything is amplified in Guyana," said Harrison. "People are herded into the clinic, tested, given the rapid test results and then told not to infect other people. It was surreal."

On the flip side, Harrison said the nurses were

very passionate about their work, and the clinic staff was very friendly and open to having him there.

He added that the experience was very enriching in that it brought a new perspective to the way he teaches sexual education in the Region. More importantly, Harrison said he feels his international experience – he has worked in Guyana as well as in Thailand and Palestine – makes him a better outreach worker at home.

"This experience provides a global view of issues around public health and communicable diseases and it makes you appreciate what we have at home," said Harrison. "You can understand how HIV can impact an entire country and you can share this information with your colleagues and your organization. It is extremely rewarding."

Harrison is only one of a number of Region employees taking leaves of absence to do humanitarian foreign service work in the health-care field.

"Whenever an employee takes on a foreign assignment, the Region gets a global, holistic experience," said Harrison. "It brings sensitivity to the issues, and it motivates people to continue to do good work. For a long time after the experience, we share information formally and informally."

Harrison said he plans to return to Guyana in the fall to continue his work in this area.

CONTINUED FROM COVER

Southern Alberta Tissue Program

"People have to trust us, and the tissues we provide, 100 per cent. Full compliance with the Health Canada standards provides further validation that we're supplying tissues to southern Albertans that adhere to the highest standards for quality and integrity," said Randy Toporowski, Manager of the Southern Alberta Tissue Program.

The SATP, also fully-accredited with the American Association of Tissue Banks, recovers, processes, stores and distributes human tissue for the purposes of transplantation. The population served by the Tissue Program includes Albertans from Red Deer south to the U.S. border.

"Accreditation and full adherence to regulatory standards informs the public that a tissue program, in its policies and practices, has the highest commitment to their safety and health. The Southern Alberta Tissue Program has set the bar for programs across Canada," said Dr. Mah.

TISSUE STATS AND FACTS

- Tissue donation includes eyes, bones, skin, heart valves, connective tissue and veins.

- Donated tissue has many life-saving functions including orthopedic and spinal reconstructive surgeries, the repair of damaged joints, the replacement of heart valves and the treatment of burns.

- Living surgical bone donors, who donate a portion of their hip when they undergo total hip replacement surgery, comprise 82 per cent of tissue donor activity within the Calgary Health Region. Cadaveric donors account for the remaining 18 per cent of tissue donor activity.

New breed of leg brace shows hope on the horizon

Life-changing technology helps patient to walk again

"I feel successful. I never thought I'd walk again"

Lynne Koziey
CAREWEST COMMUNICATIONS

Thanks to sheer determination, hard work and a life-changing new technology, a Calgary man is back on his feet again after a stroke left him unable to walk.

Jack Palombo knew better than most that his chances of walking again were slim – the wheelchair upon which he relied was an all-too-constant reminder of his diminished strength.

But a life-changing technology, known as a stance phase brace, has dramatically altered his situation.

Fewer than a dozen people in Calgary have been fitted with the new breed of leg brace, so when Palombo, 66, saw it for the first time, he was understandably less than convinced that it could be the answer to his prayers.

"I was feeling totally wasted, my legs were dead. I didn't think my leg would be able to be repaired. But when I first saw the brace I thought, 'This could work,'" said the mechanically-minded retired aircraft inspector.

The brace allows Palombo's knee to lock when he bears weight and to release so he can swing his leg to take a step, much like the normal function of a leg and without the rigidity found in traditional leg braces.

Palombo came to Carewest Dr. Vernon Fanning's Neuro Rehabilitation Unit after a severe stroke just days after heart surgery left him with a profound loss of motor function. After less than three months on the unit, Palombo was forced to abandon his therapy and return to acute care for more surgery, this time for a carotid endarterectomy. Upon his return to Carewest, Palombo continued his therapy even weaker than before.

Within three weeks, the custom-fitted leg brace was fully functional and Palombo was walking with the aid of a cane.

"I feel successful. I never thought I'd walk again," he said, wiping tears from his eyes.

"I had no reason not to succeed. All the staff were great. I just want to say thank you very much for being patient and putting up with me – I'm not really that easy to get along with. My wife can tell you that."

Liz Reimer, a physiotherapist on the Neuro Rehabilitation Unit, said she and her team never thought of giving up, pulling out all the stops to ensure Palombo's therapy was a success.

"I wasn't sure the leg brace would benefit Jack, but given his young age and his desire for independence, it was a risk that we took and it paid off," said Reimer.

"Often times as therapists, if peo-



Thanks to a life-changing new leg brace, Jack Palombo, 66, can walk again. He is pictured here with physiotherapist Liz Reimer.

ple don't recover enough leg function to be able to bear their weight safely on it, then historically we haven't really been able to facilitate them walking, except potentially with a locking brace, which is quite cumbersome and awkward. So this is new technology that allows people to have a whole lot more independence and new hope for progress-

ing," she said.

"I would encourage other therapists to consider innovative alternatives to allow people to increase their level of independence and give them optimism for the future."

As for Palombo, he is living proof that some risks are worth taking.

"There was no hope, and now there is hope on the horizon."

Protect your brain – wear a bike helmet

Region works to increase bicycle safety in the community

Carey Millar
COMMUNICATIONS

Now that the summer season has arrived, many people will be dusting off their bikes and rollerblades and heading out for some outdoor fun in the sun. And while a significant number of children and adults will be strapping on a helmet, an alarming number will not.

Helmet use on bicycles is mandatory for anyone under the age of 18 and statistics show that about 87 per cent of children do follow the law. But for adolescents, that number drops dramatically to just 40 per cent—a statistic that has the Calgary Health Region's Injury Prevention team concerned.

"We know from research that helmets do save lives and lead to improved outcomes for those who sustain an injury, yet many teens, especially boys, are choosing not to wear the protective gear," said Christoph Beck, a Research Project Coordinator with the Calgary Health Region's Injury Prevention and Control Services.

Beck said one reason young adolescent boys avoid helmets may be because they don't perceive them to be "cool".

"Many teens also believe they won't fall or get injured, which of course is all too often not the case. Across the province more than 4,000 Albertans under the age of 19 are injured every year in bicycle related incidents."

Beck added that one of the biggest reasons many teens don't wear helmets may have to do with the fact that helmet use is not mandatory among adults.

"We know that kids model the behaviour of those around them. If young people see adults not wear-



Heidi Reisch, who works in Obesity Prevention at Centre 15, always wears a helmet when biking to work from home and back.

ing helmets, it sends the message that helmets are not important."

Since all adults, whether parents or not, are role models for younger people, it's important they wear helmets when cycling or rollerblading, said Beck.

"I would also stress that helmets do reduce serious injuries among adults as well. The same reasons we advocate helmet use among children and youth are every bit as valid for adults. The bottom line is, helmets save lives regardless of age and wearing one is the best way to ensure that you will be back on your bike tomorrow, enjoying your next ride on the pathways or roadways," he said.

As part of the Region's efforts to encourage everyone who is cycling or rollerblading to wear a helmet, it has partnered with the Region's Decision

Support Research Team to find out from youth the best ways to increase their helmet wearing.

"In addition, we are working on a number of initiatives through Safer Calgary, an umbrella organization that focuses on increasing safety in the community," noted Beck. "Beginning in June, Calgary Police and the City's Bylaw officers will be stepping up their enforcement of helmet use and we will be doing some work as well to educate people about the importance of wearing helmets."

Beck added that wearing a helmet can reduce the risk of a head injury by 85 per cent and a brain injury by as much as 88 per cent.

"The facts are pretty clear - bike helmets should be the first thing you grab this summer as you head out for a bike ride or roller-blade."

FITTING A BICYCLE HELMET

If you treasure your brain, wear a bike helmet. Make sure your helmet meets approved safety standards. These include CSA, Snell, ASTM, CPSC and ANSI.

Before buying a bicycle helmet, measure the head circumference at the eyebrow level and find a helmet that is made for that size of head. Different brands of helmets fit different shaped heads.

STEP 1: Place the helmet on the head and make sure it is level from front to back.

STEP 2: The helmet must sit 1-2 finger widths (approx. 3 cm) above the eyebrows.

STEP 3: Make sure the helmet fits snugly, by adding or removing sizing pads if necessary. The helmet should not move when the cyclist nods or shakes his/her head.

STEP 4: Adjust the straps to form a "V" just below and in front of the earlobes.

STEP 5: Do up the chinstrap.

STEP 6: Adjust the chinstrap so that you can only fit the width of one finger between the cyclist's chin and the chinstrap.

STEP 7: Make sure that the helmet can only be removed by undoing the chin straps.

A bicycle helmet must not be worn with a baseball cap underneath. Helmets should be replaced every five years even if it hasn't been in a crash, as UV rays can weaken your helmet. A helmet that has been in a crash must be replaced even if it does not appear damaged.

Patient Thank You

I wanted to give a comment to the Human Resources Dept. at Rockyview regarding the excellent care that one nurse in particular gave to my father, Thomas Welsh, during his stay at Rockyview. He was in the cardio recovery unit, Unit 56. There is a nurse there named Janice who was from Aberdeen, Scotland. I just wanted a note to get to her supervisor about the excellent care that she gave my father and the support that she provided to our family. She did an excellent job of explaining his current health condition and his upcoming thallium stress test to us and it made all of us feel better. She also took the time to have a bit of a personal conversation with him and it made my Dad very happy. It made him feel important rather than just another nameless faceless patient. Anyways, thank you, Janice.

Karen Cauty
Surrey, BC

Region launches Plug In for Safety campaign

Janice Harvie
COMMUNICATIONS

A new frontline "Plug In For Safety" campaign reminds care givers about the appropriate use of three different electrical power outlets used in the Region to ensure the safety of patients in the event of a power outage. Please note the following:

1 Uninterruptible Power Supply (UPS) outlets provide a continuous supply of power to critical equipment such as ventilators, surgical lights and select data systems that cannot tolerate any power interruption.

There are about 10,000 UPS outlets in ICU's, CCU's, OR's, Nurseries and other vital care areas in the Region's urban acute care facilities, including the new Alberta Children's Hospital.

UPS outlets are identified by a red UPS label above or beside the outlet.

2 Emergency power outlets restore power to equipment within 10 seconds of a power outage. (It takes up to 10 seconds for back up generators to provide power to these outlets.) Equipment that can tolerate a brief loss of power, i.e., that will restart after a power outage through an onboard backup battery or other mechanism, should

be plugged into an emergency power outlet. Examples may include infusion pumps or vital signs monitors.

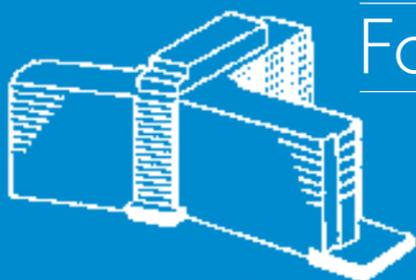
Emergency power outlets have red outlets (plug-in receptacles) but cover plates may be a different colour.

3 Normal power supply is not available during a power outage. These outlets are normally an ivory colour.

"It is important not to rely on colour to differentiate between UPS and Emergency power outlets," says Dan Rozak, Manager, Technical Support, Engineering & Maintenance at Foothills Medical

Centre. "Colours of UPS outlets and their cover plates vary from site to site, and may even vary within a site. UPS power outlets may be any colour or colour combination, e.g., red, grey, ivory or stainless steel cover plate with white or red outlets."

A variety of outlets and power supplies exist in the Region since the sites were built independently before Regionalization, and in different eras. The Region will gradually move toward one standard for UPS outlets by coordinating the color and the usage in all new sites and during any renovation of existing sites.



JUNE 5-9, 2006

The Foothills Medical Centre is celebrating 40 years! To recognize this milestone, activities and events for the site and staff are being planned for the week of June 5 to 9. We hope you can join us.

MONDAY, JUNE 5
COMMEMORATIVE CLOTHING GOES ON SALE • FMC Friends Gift Shops (main building and Special Services Building)

T-shirts, sweatshirts and denim shirts with the commemorative 40-year celebration logo will be sold in the FMC Friends gift shops in the main building and the Special Services Building. Proudly demonstrate your spirit and pride of being a FMC member with quality, attractive clothing!

STAY TUNED! A special commemorative full-page, colour insert on the life and times of the FMC over the past 40 years will be included in the June 13 issue of Frontlines.

Foothills Medical Centre Celebrates 40 Years

TUESDAY, JUNE 6
STAFF BARBECUE • North Tower Patio (11 a.m. - 1:30 p.m.)

All FMC staff are invited to a FREE barbecue of hamburgers/veggie burgers, potato chips and drinks. A big thank you to EllisDon, Trotter & Morton, and Western Electric for sponsoring this event! See you there. Rain or shine.

THURSDAY, JUNE 8
STAFF CELEBRATION • Timberline Cafeteria (1:30 p.m. - 3 p.m.)

Join us as we recognize 40-year employees of the FMC in a staff celebration that will include FREE cake and tea/coffee. Take some time to browse through the historical boards that will be on display depicting a visual timeline of the FMC these past 40 years. See what content FMC units and departments have donated to the 40-year time capsule that will be placed in the new West Tower building to commemorate this special event.

TRIVIA CONTEST

To win a prize, please submit your responses for the Trivia Contest with your name and contact number to wendy.lutz@calgaryhealthregion.ca or fax 944-1044 by end of day on Monday, June 5th, 2006. Contest winners will be announced on June 8th at the 40 year Staff Celebration event, starting at 1:30 p.m. in the Timberline Cafeteria.

- How many time capsules are currently on the Foothills Medical Centre site?
- When the Diagnostic Imaging department opened in April 1966, how many examinations were completed? How many diagnostic examinations were completed in April 2006?
- What is the purpose of the mirror on the ground floor in the FMC Main Building as you leave the Timberline Cafeteria?
- What term was previously used for cardiac arrest calls at the FMC site? Please explain the history related to this terminology.
- How many beds were opened at the Foothills Hospital in 1966? How many beds are located at the Foothills Medical Centre today?
- Where were the baseball ball diamonds located on the FMC site?
- What year did the Coombs Lecture Theatre open?
- What are the names of the cafeterias and/or coffee shops that have been located at the FMC site?
- In what year did the first emergency rescue helicopter land on the FMC site? Where did the flight originate?
- What date did the Foothills Provincial General Hospital open? Who was the Premier of Alberta, the Minister of Health, and the hospital Administrator?

in the loop

What's Up

The Claresholm & District Health Foundation's 6th Annual **CHARITY GOLF TOURNAMENT** will be held on June 24 at The Bridges at Claresholm Golf Club. The proceeds from this year's tournament will go towards the Patient Day Room at the Claresholm General Hospital. Over the past five years, the foundation has been able to raise more than \$13,700 to support a wide variety of health care services and facilities in Claresholm. The cost of the tournament is \$65, which includes 18 holes of golf, a banquet supper, and prizes, including a chance to win \$10,000. For more information contact Lisa Jensen at 625-8686 or lisa.jensen@calgaryhealthregion.ca To register, contact The Pro Shop at Claresholm Golf Club at 625-3500.

Tickets for the **2006 - 2007 BIG MONEY RUMBLE** are now on sale. The draws start on Aug. 9 and will occur every second Wednesday afterwards. The draws will end on July 25, 2007 and one lucky winner will receive \$15,000! To participate, call the

Big Money Rumble hotline at 943-0600 and leave your name and fax number; a registration form will then be faxed to you.

A book drive will be held by the **PLC SPIRIT COMMITTEE** from May 10 to 31 to benefit PLC Volunteer Resources. Bins will be placed outside of the volunteer-run shops (The Gift Box and Take Ten) for donations of gently used magazines (less than 2 years old), paperback novels and children's books. These books will be used at the PLC in the waiting areas, as well as handed out to patients on the units by Volunteers. Thanks for your support.

A fundraising family event for spinal cord injury (SCI) research and local quality of life initiatives called **RICK HANSEN - WHEELS IN MOTION**, will be held at the Rotary Challenger Park, 3688 - 48th Avenue NE, on June 11. People of all ages and abilities are invited to walk, run, wheel, ride or roll to make a difference in the lives of people with spinal cord injuries.

To participate, visit www.rickhansen.com to download and print a participant registration form or simply show up at the event to register, starting at 9 a.m. To volunteer, contact Audrey Bessey at abessey@rickhansen.com. For any further information, contact Bryan Jorgensen at 944-8544.

Purchase tickets for the **GLOBALFEST INTERNATIONAL FIREWORKS COMPETITION** before they go on sale to the public. Until May 30, Region employees can purchase tickets for \$7.50, with \$3.75 coming back to the Calgary Health Trust to support excellence in health care.

This year, four professional teams will compete by designing and presenting a 25-minute fireworks show synchronized to music. The fireworks schedule is as follows: Friday, August 18 - South Africa; Sunday, August 20 - Germany; Tuesday, August 22 - Canada; Thursday, August 24 - Hong Kong and Saturday, August 26 - Trophy Presentation. To purchase tickets please visit the Calgary Health Trust at www.thetrust.ca or call 943-0611.

Transitions

I would like to welcome **KATHLEEN SCHICK** to the position of Patient Care Manager, Unit 52, Peter Lougheed Centre, effective May 15. We are delighted to have her join our team!

Marg Semel, Director,
Surgical Inpatients and Trauma Services

We are very pleased to announce the appointment of **DR. ANDREW KIRKPATRICK** to the position of Regional Trauma Services Medical Director. Dr. Kirkpatrick will commence this role effective July 1. We hope you will join us as we welcome him to this exciting and challenging leadership role.

Dr. Robert Abernethy,
Executive Medical Director
Tracy Wasylak, Vice-President,
Southwest Portfolio

Please join me in welcoming **LYNN HEADLEY** as the term Assistant Manager in GI/HNSS/FCS/Surg/Endo/Diab service group. We anticipate Lynn will commence her role on June 5. She will be available at 943-7843 and carry pager #5434. Her days of work, following orientation, will be Wednesday through Friday. Welcome Lynn!

Kay Watson-Jarvis, Patient Care Manager,
GI/HNSS/FCS/Surg/Endo/Diab

Congrats & Thanks

The 19th and 20th draws of the Big Money Rumble were held on April 19 and May 3 the Calgary Health Trust Office. The winner of the April 19 draw, cash prize of \$1,250, was **ROXANNE ROWAN** who works in Mental Health at PLC. The winner of the May 3 draw, cash prize of \$1,000 was **DEBBIE MCLEOD** who works in Day Surgery at PLC.

Congratulations to both winners!

Classifieds

Wanted: 1 or 2-bedroom suite in NE. Looking to rent suite for older couple, no pets or children. Can move in any-time. Please call Bobbie at 280-9260 or (cell) 680-9260.

For Sale: Peg Perego carriage with stroller attachment, navy with white dots. Large wheels. Covers for the carriage and stroller attachments. In good condition. Asking \$100. Call 274-7098. Can leave a message.

For Sale: Utility trailer made by Woods Industries with two spare tires included. Measurements: (W) 41.75" X (L) 60" X (D) 8". Tire size: 4.8 X 8. \$200 OBO. Phone Vito at 652-4893 or email: arcav@shaw.ca

For Sale: 15-foot Coleman canoe with life preservers and paddles, \$350. Call 281-9553.

For Sale: Whirlpool washer and dryer. Like new, white. \$400 for both or \$200 each. Call Anne 944-4241 or 592-1970.

For Sale: Tent trailer 1984 Bonair BA700. New (last year) tires, rims, and hubs. Sleeps six, radiant heater, ice box, sink, two pull out bunks, dinette, three burner stove. This unit is water tight, it will keep you dry. Can be towed behind a car, mini van, small SUV. Only selling because we bought a new trailer. \$1,200. Call Mike at 730-8435.

For Rent: Single professional preferred for exec lower penthouse shared condo in NW Arbour Lake. Includes digital cable, phone, internet, utilities, large deck, BBQ, underground heated parking. Available June 1. \$550/mo + first mo and DD at signing. Call Paul 651-5999

For Rent: Roommate wanted in Coach Hill area. Furnished 2 bedroom condo, with panoramic view. Close to bus stop, FMC, RGH, ACH, Edworthy Park, MRC and all amenities, 10 minutes to downtown. Ensuite washer/dryer, utilities, internet, local calls included. \$575 per month and \$575 DD. Please call or leave messages at 217-3152.

Miscellaneous: Looking for a home for two older cats (10 & 15 years old) by the end of May. Both are in very good health and have had recent health and dental check-ups. Spayed and neutered. Very bonded so they need to stay together. Call Annmarie at 852-6445 or 944-1322.

To submit an item or for the complete list of classified ads, including vehicles for sale and homes for rent or purchase, please visit News You Can Use on the internal Web.

Our new human resource information source

e-People... We have lift-off!



Joanne Ganton
COMMUNICATIONS

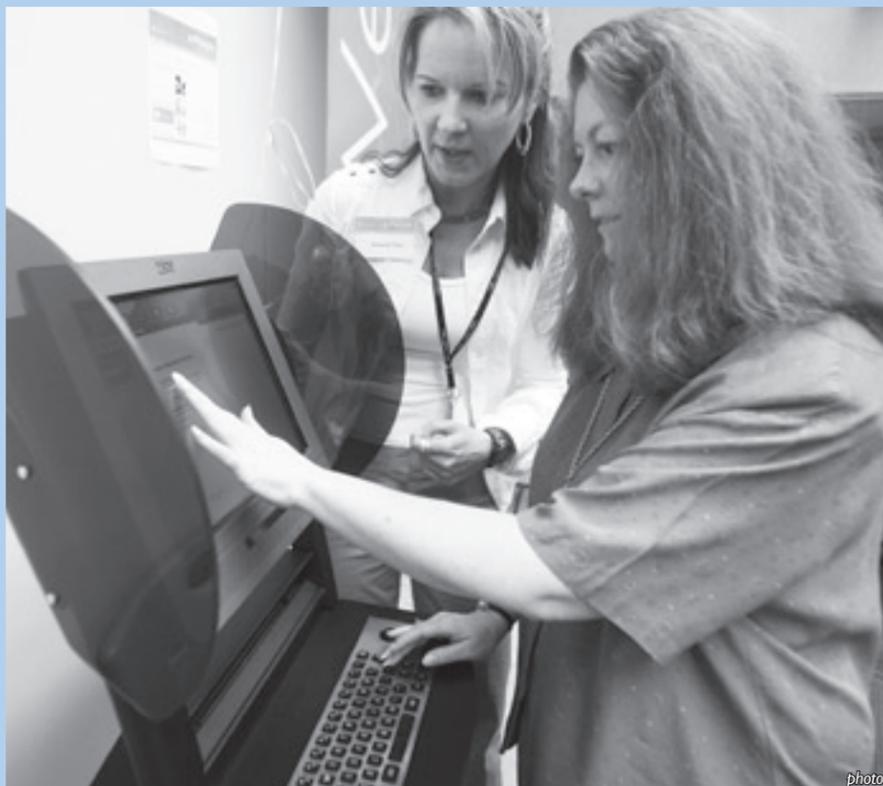
In mid-May, the Calgary Health Region's launch of e-People was the start of a bold journey to improve our ability to manage human resource information and boost our human resource capabilities well into the future.

Recently, the e-People team hosted three kick-off fairs at the Southport site to help inform and prepare staff for the changes ahead. Well-attended by enthusiastic crowds, the events gave participants an introduction to e-People and a hands-on opportunity to try one of the Region's new employee kiosks.

Those who tried the demo kiosk at Southport got a chance to test its simple touch screen technology to access personal e-People accounts and carry out functions such as printing pay advices. To give all staff easy access to e-People, 100 kiosks will eventually be located throughout the Region later in 2006 as the e-People rollout proceeds at different sites.

e-People, the Region's new electronic method of managing human resources information, gives employees and managers the ability to conduct many human resource transactions online. With e-People, managers gain instant access to information on staff that report directly to them and have the ability to initiate key human resource processes such as job requisitions, new hires and transfers - now online.

Employees can update personal human resource information online such as address changes, marriage and dependents. Benefits information can be viewed and direct deposit banking information can be changed online. You'll also be able to view your pay advice and compensation history.



Employees at Southport try out the new Employee Kiosk to access e-People and e-mail. Eventually 100 kiosks will be located at sites across the Region for convenient staff access.

Carol Wild, District Manager, Child & Youth Community Health Services has been one of the first to be piloting the manager self service tools in e-People since early May. "It's been surprisingly easy to use," she said. "It facilitates quick work transactions and quick response times. Communication on transactions is so much better - it's going to be quite slick!"

The rollout began mid-May, when e-People accounts were activated for all People & Learning staff. From May 24 through the first part of June, all management staff

will gain access to e-People, followed by Southport employees whose e-People accounts will be activated later in June. The rollout to all 24,000 Calgary Health Region employees will take about a year (see e-People rollout schedule below).

Are you ready to be e-People'd? For more information about e-People or the HR Transform Project, go to: Internal web > People & Learning > HR Transform or email: hrms.project@calgaryhealthregion.ca

e-People ROLLOUT

MAY - JUNE 2006	JUN - AUG 2006	AUG - SEP 2006	SEP - NOV 2006	JAN - MAR 2007	MAR - MAY 2007	MAY - JUL 2007
PEOPLE & LEARNING, SOUTHPORT EMPLOYEES AND ALL REGION MANAGEMENT	EVALUATION AND REVIEW	COMMUNITY SITES	ROCKYVIEW GENERAL HOSPITAL	FOOTHILLS MEDICAL CENTRE	PETER LOUGHEED CENTRE	ALBERTA CHILDREN'S HOSPITAL

This schedule is subject to change and is only a tentative guideline.

For the Region's rural areas, the HR Transform Team will begin planning the e-People conversion from the Phoenix payroll system in the fall of 2006. Once planning is complete, employees in these areas can expect to move to the e-People system in the spring/summer of 2007.

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Frontlines, Calgary Health Region
10101 Southport Rd. S.W.
Calgary, Alberta T2W 3N2
T: 943-1208 F: 943-1220

E: front.lines@calgaryhealthregion.ca
Editor: Barbara Balfour
Layout: Ian Regier - www.ir.design.ca
Admin Support: Betty Rennie

Calgary Health Link 943-LINK (5465)
1-866-408-LINK (5465) toll free
www.calgaryhealthregion.ca